

Faculty Development Resources at UCLA

Departmental Mentoring Assistance

Departments should provide every new/junior faculty member with a mentor in the department. If you would like any assistance in working out a strong faculty mentoring program, AVC Dunkel Schetter is happy to assist in any way e.g. presentations, discussions, examples.

Council of Advisors (COA)

The COA is a second and optional mentoring program for pre-tenure faculty. It matches a junior faculty member with a senior faculty mentor from a different department/discipline in a confidential relationship. May submit application at any time and mentors are matched to specified needs.

<https://apo.ucla.edu/faculty-career-development/mentoring-resources-council-of-advisors>

Emericorp

A group of UCLA emeriti who volunteer to provide career advice and coaching for Associate Professors who are seeking to advance to the rank of Full Professor.

Junior Faculty Manuscript Workshops

For departments that require or encourage a book for tenure. Provides funds for a one-day book symposium with outside experts; UCLA faculty and graduate students are invited. Must apply. Deans/Chairs must provide 50% funding. Applications accepted at any time and we provide advice and assistance in applying and organizing workshops.

APO Review Workshop

Preparing dossier for fourth-year appraisal and tenure review. Held in the fall and spring each year. Faculty invitations are issued in advance to all pre-tenure faculty. Valuable information from VC APO and former CAP members.

Hellman Fellowship

Fellowships up to \$25,000 for Assistant Professors in all schools except Dentistry and Medicine. Must apply. Deadline is typically the end of March.

<https://apo.ucla.edu/faculty-career-development/hellman-fellowship/hellman>

Regents' Professor and Lecturer Program

The Regents of the University of California have established the Regents' Professors and Lecturers Program, which permits the appointment, on a visiting basis, of distinguished leaders from non-academic fields to enrich our instructional program and increase students' exposure to a diverse range of successful professionals, artists and others. Past Regents' visitors include poet and novelist Myriam Moscona, clarinetist David Krakauer, and Congressman Henry Waxman. Call for Nominations goes out in January. For more information contact: Sheenah Jones

UCLA Dual Career Program

For recruitment of highly-sought hires and retention of highly-valued faculty where a partner needs employment. We provide assistance in locating positions for partners – whether they be academic or staff and within or outside UCLA – by coordinating communication with other units on campus. Dean or Chair must contact AVC Chris Dunkel Schetter to initiate.

Faculty Retention

Precipitated by UCOP effort to track and improve retention data and processes, we have developed a retention form to be filled out for each retention and sent to our office. Obtain and submit form to:

Ms. Sheenah Jones.

Collaborative on Academic Careers in Higher Education Survey (COACHE)

Data collection and survey of faculty who were retained or departed UCLA and comparison data from other campuses. COACHE is a UCOP contract with outside higher education researchers involving several UCs. Provides retention data and directions for improvement.

National Center for Faculty Development and Diversity (NCFDD)

The NCFDD is a nationally-recognized, virtual faculty development center serving over 80,000 members from over 450 colleges and universities in the United States. The NCFDD provides training, mentoring, and supportive communities for faculty, graduate students, and postdocs. Their programs and services help new faculty to increase writing productivity, maintain work-family balance, and create broad networks of collegial support on their campus.

UCLA has just renewed our institutional membership through October 2018.

Faculty must register: <https://www.facultydiversity.org/join>

[\(Also available to graduate students and postdoctoral scholars\)](#)

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Contact Faculty Development at: [\(310\) 206-5770](tel:3102065770) or FacDevelopment@conet.ucla.edu

Prof. Chris Dunkel Schetter, Associate Vice Chancellor: cschetter@conet.ucla.edu

Ms. Sheenah Jones, Administrative Analyst: sjones@conet.ucla.edu

Website: <https://apo.ucla.edu/faculty-resources/career-development>

Contains information for new faculty (e.g., housing, childcare, early education) and for all faculty on career development (e.g. time off for family care, work/life balance, dual career policy, teaching resources, mentoring resources).